



Our staffing service is WRC Certified. As part of that commitment, we seek to provide a safe work environment for our employees as well as yours. Our commitment is to provide the best possible service to you, the customer, by establishing a partnership with the following benefits:

- ❑ **Intimate knowledge of your facilities**
We conduct a thorough site inspection before we assign any of our workers to your facility. This is because in order to provide you with high quality labor, we need to understand your work environment, machinery, training needs, productions goals, etc. We use this information to provide you with the best possible workforce.
- ❑ **Talent matching**
It is important to have an intimate understanding of your operations in order provide workers who meet your standard. This includes the physical abilities to fulfill the essential functions of the job as well as skill sets that are consistent with your operations.
- ❑ **Lower Turnover**
Because of the comprehensive screening and filtering processes, WRC certified staffing services employ higher quality workers. Staffing services that are WRC certified demonstrate lower turnover rates than general industry averages.
- ❑ **Less downtime and Increased Productivity**
Accidents in the workplace can grind your business to a temporary halt. These business interruptions cost you money. Also, the time and resources necessary to retrain personnel is costly and time consuming. While we cannot guarantee that our employees will work accident-free, we do take all the necessary steps to ensure they are properly trained and qualified to work at your facility.
- ❑ **Preservation of your safety record**
OSHA recordkeeping regulations dictate that all reportable incidents taking place at your facility are documented on your OSHA 300 Log.¹ You are aware of the importance of a positive safety record. We are keenly aware of our role in protecting this experience. We partner with all of our clients to promote safety awareness, ensure proper training, and provide a safe working environment for all employees, both yours and ours.
- ❑ **Client-specific orientation**
Another reason for understanding your facility is to allow us to provide as much client specific orientation as we can. We provide all of our workers with a documented general safety orientation. When we identify a worker that fits your personnel needs, we customize our orientation processes to accurately reflect the work environments at our client sites. We will rely on you to provide site-specific training and join us in documentation.
- ❑ **Safety consultative service**
Our staffing services views safety as a value-added benefit that we bring to any staffing relationship. Our aggregated experience partnering with client in dozens of industries, positions us to provide you with unique insight on safety-related issues. Where we are qualified, we are happy to assist you. Our commitment begins with the initial inspection. We will be happy to share these findings with you and provide any necessary recommendations.

¹ Information on recordkeeping regulation 1904.31 is available at <http://www.osha.gov/>.